

TCBCC AGM—Nov 15, 2018

Welcome and Introduction—June Hall

Attendance: June Hall, Neena Locke, Ruby Malobago, Anthea Moreau, Jennifer Reid-Kuess, Marylou, Jennifer Ayer, Julia Flaherty, Katrina Estey, Tatiana Alfaro, Ezra Leia, Sue Parker, Pamela Taskinen, Evelina Bettencourt, Jose Chan, Susie Pascuzzi, Sheryl Barton, Lisa Tjernstom, Donna Spreitzer, Caroline Ferns, Jane Mercer

Caroline Ferns,OCBCC—A review of our achievements and organizing for the challenges ahead

- Lots of government changes in the horizon at the City and Provincial Level
- Have made much gains in the last 10 years but now there is a change
- Now with new government, the mantra is that childcare should be a parental choice
- No consultation is taking place within the province
- Funding cuts is going to be expected in the next 18 months
- For profit threshold is changing, need to watch this very carefully as the city should not be advocating for big box childcare in Toronto
- Need to be careful in regards to for profit funding
- Expansion has halted and cut from \$48 million to \$25 million
- Tax rebate are up to \$6,000/year, costing government \$389 million dollars, where will that money come from?
- Discussion:
 - Research and analysis
 - Big box childcare vs quality
 - Media and public messaging
 - Have personal messaging from parents/families
 - Advocacy and organizing
 - In January to organize advocacy
 - Lobbying MP and MPP's along with City councillors

TCBCC AGM

- Approval of Agenda
 - Approve by Donna Spreitzer
 - Seconded by Anthea Moreau
 - Carried by all present
- Approval of minutes of AGM November 8, 2017
 - Approve by Jennifer Reid-Kuess
 - Seconded by Anthea Moreau
 - Carried by all present
- Chairperson report—June Hall
 - Highlights were given for the year
 - Lots of great advocacy and wins for the year
 - Highlight of the community build program
 - TCBCC has a strong voice in Toronto
 - Participated in various committees within the city
 - Name Change from Toronto Coalition for Better Childcare to Toronto Community for Better Childcare
 - Motion to pass a resolution to change the name from Toronto Coalition for Better Childcare to Toronto Community for Better Childcare by Lisa Tjernstom
 - Seconded by Donna Spreitzer

- Treasurers report:
 - Presentation of 2017 Audit—presented Jennifer Reid-Kuess
 - Highlights:
 - Membership a bit higher in 2017 than 2018
 - Grants—did not receive trillion grant or the CAS grant but received City Grants which is pretty solid
 - Bingo fundraising is going really well
 - Consulting fees are from policies
 - Expenses—part of the community space is being paid by Bingo
 - 2018 Audit Approved by Neena Locke
 - Seconded by Lisa Tjernstrom
 - Carried by all present
 - Appointment of Auditors for 2018
 - Pennylegion/Chung LLP Chartered Professional Accountants
 - Approve by Jennifer Reid-Kuess
 - Seconded by Donna Sprietzer
- Co-ordinates Update—including City Budget Process 2019
 - Highlight of the new City Councillors
 - Need to watch what the city is doing
 - May be better that there are less city councillor
 - Need to wait to hear who is sitting on which committee
 - Need to start advocating before the city budget in January and February
 - Harder to cut money from what is allocated, easier to cut money that hasn't been confirmed
 - Childcare Service Plan by Childrens Services is being worked on for the next five years, consultation should be starting in January
 - New children's services director: Shanley and Karen Gray sharing the job at 5 months each
 - Lots of wins this year with stabilization funding and the increase in the GOG
 - Significant fundraising with Bingo
 - Two new programs:
 - Community Builder, \$350 to join and centres can apply for a community grant of \$500 for toys and curriculum
 - How does Learning Happen workshop with Sue Hunter, series of 3 workshop for \$125.00/person
- Nomination to the Board of Directors 2018-2019:
 - Lisa Tjernstrom
 - Lisa Winters
 - June Hall
 - Neena Locke
 - Amy O'Neil
 - Donna Robinson
 - Anthea Moreau
 - Jennifer Reid-Kuess
 - Sheryl Barton
 - Katrina Estey
 - Susie Pascuzzi
 - June asked if anyone wants to nominate anyone or themselves, to come forward with nomination
- Election of the Board of Directors for 2018-2019

- Lisa Tjernstrom
- Lisa Winters
- June Hall
- Neena Locke
- Amy O'Neil
- Donna Robinson
- Anthea Moreau
- Jennifer Reid-Kuess
- Sheryl Barton
- Katrina Estey
- Susie Pascuzzi
- Motion to approve the slate
 - Approved by Donna Spreitzer
 - Seconded by Lisa Tjernstom
 - Carried by all present
- Adjournment of the Meeting:
 - Approved by Anthea Moreau
 - Seconded by Lisa Winters
 - Carried by all present
- AGM meeting adjourned at 11:45 a.m.

Lisa Winters, Director, Beatty Buddies Child Care—Empowering our workforce and building a professional team

- Discussion around benefits for staff to retain them
- Discussions around sick time and how to manage that
- Give the staff autonomy, not to micro manage the staff
- Advocating for your team for salaries, benefits, etc. Be their voice with the Board
- Stand up for staff where parents are not being supportive
- Look at closing for one or two weeks for vacation/cleaning/professional development at the end of August
- Advocating for yourself in regards to pay, benefits, vacation, etc.

Meeting of the new board of Directors at 1:00 p.m.

- Motion was put forward by Anthea Moreau and seconded by Lisa Tjernstom to set the next Board meeting in January 2019.
- Approved by all present
- Meeting adjourned at 1:15 p.m.